People of Possibilities.
A Message from Dr. Michael B. Brown, Senior Minister

This past program year at Marble has been a remarkably active journey. For twelve consecutive months, there have been no breaks from ministry ... nor should there be.

Let me highlight a sampling. For starters, we unveiled our renovated organ, hosting numerous concerts with renowned guest organists (not the least of whom were PBS star, Diane Bish, and Mormon Tabernacle organist, Richard Elliott). Our new instrument is world class and has created a coast-to-coast conversation within the American Guild of Organists.

Sister Carol Perry published her second book; the follow-up to her much acclaimed *Waiting for Our Souls to Catch Up* is entitled *Among Women*. It possesses strong biblical scholarship, is easily readable and personally inspirational.

On the mission front, a number of us participated in a two-week trip to South Africa last autumn, observing your support of global missions, from a homeless shelter in Johannesburg to a Christian fellowship for high school students in Soweto to a college in Wellington. Rev. Becca Stevens (Vanderbilt University and Thistle Farms) visited Marble over Pentecost Weekend and is consulting with us in our efforts to be a voice of protest against the evils of trafficking and the sex-for-sale industry. Here in NYC, Principal Stinson of P.S. 30M reported that after our first year of tutoring schoolchildren, testing scores in Math and Reading and individual morale among students increased dramatically. Likewise in the city, we will embark on a significant Habitat for Humanity project. Our mission-outreach work involves support of and participation with scores of agencies.

Neither time nor space afford me the opportunity to adequately describe the spiritual and community impacts of such things as: ■ Advent and Lenten worship and study, ■ growth of our online community, ■ Confirmation, ■ The Puzzle new-play festival, ■ Homecoming, ■ The Easter Offering, ■ a possible ministry partnership with The Reformed Church of St. Thomas, ■ Summer Spirituality and the Arts, ■ hosting a lecture series live streamed from Hope College, ■ co-hosting a refugee awareness event with the NY Board of Rabbis, ■ NBC’s national Christmas Eve service, ■ Pride Weekend, ■ Jazz Revelation and WeWo, ■ a new relationship with The Huffington Post, ■ The Peale Society, ■ Marble Labyrinth, ■ the fun of the Shrove Tuesday Pancake Supper ... and that just scratches the surface.

As grateful as I am for last year, I look forward with equal excitement to the next program year, especially with our new theme of “Positive Faith, Practical Living.” We will focus on the myriad positive faith-and-life lessons that Christianity imparts, as well as how we can apply those lessons in practical ways in our lives. Some outstanding guests are on tap, including dynamic speakers and visionary leaders Lillian Daniel and Luke Powery, to help guide us in our lives of faith and discipleship. Last year was terrific. But, just wait till you see what’s coming!” Thanks be to God.
A Message from Stephanie M. Bailey, Chair Board of Elders and Deacons

I suppose that since the arrival of my AARP card, I have thought a little more about the concept of legacy. While there are always economic uncertainties and the general fear of change that creep into decision-making about retirement, I wonder how much the inability to achieve a longed-for goal or the potential loss of significance become obstacles to taking that step out of a workplace or situation. We see it with the athlete that stays too long in the sport, the co-worker who contributes less and less, even the mother who clings too hard onto her adult child.

As a young adult success was everything to me and the focus of my attention. Life happens though – tragedies, failures and circumstances – so I had to choose from either being consumed by grief and self-pity or rediscovering new areas of focus. Relationships moved to the top of my attention – relationships with God, my husband, and friends, particularly at Marble. Rather than striving for success, I found significance in service. Although I found more balance, I harbored some disappointment that my career had derailed. Until recently, I struggled with the absence of a legacy at the sunset of my career. The opportunities and promotions were going to the more ambitious and energetic (younger) peers. To avoid resentment and boredom, I learned to rely on an attitude of service to make my job more interesting. I particularly enjoyed an informal role of mentoring new managers.

Therefore, I was surprised a couple of weeks ago when asked to take a new role to do formally what I was doing informally. What an honor to lead new leaders. In pursuing my own passions and interests while heeding the call for service, I have an opportunity to create a career legacy.

Is a legacy important to you? As long as we are upright, it is not too late. What a blessing it is when the opportunity for creating legacy comes from something we enjoy. We do this by elevating the well-being of our loved ones, providing love through our friendships, conducting projects that we are uniquely qualified to do and responding to countless opportunities for acts of giving and kindness.

I encourage you to talk to us at Marble about your dreams. Reach out to the Ministers, the Staff, the Elders, the Deacons, volunteer leaders of our programs and everyday congregants that live the message every day at work, at home and in the community. Learn more about The Peale Society (see page 12). Let’s help one another create legacies.

Chair, Board of Elders and Deacons
Marble Collegiate Church

Marble by the Numbers

- **23,000 Cups of Water**
  Serving thirsty marchers in NYC’s Pride March
- **30% Increase Twitter followers**
  Engaging audiences through social media
- **15% Increase Facebook “likes”**
  Averaging a weekly traffic of 3,864 “likes”
- **44,545 Annual Worship attendance**
  (includes live streaming)
- **$221,000 Easter Offering**
  Helping over 55 local & international service organizations
- **1,128 items collected**
  Drive for Dignity
  Providing new undergarments to homeless men & women
- **491 Weekly average of live streaming visits for Worship, Bible Study & Spiritual Growth**
  Growing our faith community Sundays, Wednesdays & Fridays
- **110 Pairs**
  Numbers of eyeglasses collected & refurbished sending the gift of clearer vision to developing countries
- **235 Stuffed back-to-school backpacks donated**
  Equipping homeless & at-risk children with school supplies
- **2,235 Food/Toiletry items donated**
  Supplying non-perishable goods to NYC food banks & shelters
- **491 Weekly average of live streaming visits for Worship, Bible Study & Spiritual Growth**
  Adding 57% to our gathered community
Worship at Marble, whether in person or online via live streaming, provides a sacred space to mature into the people God intends us to be — people of possibilities. Our ministry continues to expand beyond Fifth Avenue and 29th Street: live streaming viewership grew 12%, adding 97% to our gathered community. Facebook “likes” and Twitter followers increased 15% and 30%, respectively.

New online resources for spiritual growth include short video series hosted by Dr. Brown, available 24/7: “The Bible for Today” highlights key teachings of this rich text and relates their meanings to everyday life; “Soul Purpose” brings a personal understanding as to why Faith matters. And this year we celebrated the publications of Dr. Brown’s book *A Five-Mile Walk* and Sr. Carol Perry’s *Among Women*. The Colloquium was a symposium-style series offered quarterly throughout the year that introduced scholars from theological and ecclesiastical academia to present provocative topics stimulating to a church in an urban setting.

Sr. Carol Perry offered a wealth of scriptural knowledge and practical wisdom in her popular Bible Study classes. Her new book *Among Women* debuted this year.

Marble’s beautiful and historic Sanctuary remains a sacred space to worship God and refresh the soul. Worship at Marble, whether in person or online via live streaming, provides a sacred space to mature into the people God intends us to be — people of possibilities. Our ministry continues to expand beyond Fifth Avenue and 29th Street: live streaming viewership grew 12%, adding 97% to our gathered community. Facebook “likes” and Twitter followers increased 15% and 30%, respectively.

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Sr. Carol Perry offered a wealth of scriptural knowledge and practical wisdom in her popular Bible Study classes. Her new book *Among Women* debuted this year.

Virgilio Belen I started working at Marble 14 years ago and people often recognize me because I’m usually running around on Sundays. My job is building maintenance — from replacing light bulbs to decorating for Christmas and Easter, to whatever needs to be taken care of in-between. I’m kind of a jack-of-all-trades and a job well done is what I’m all about.

People expect this beautiful church to look nice and I do my best to make that happen, and when everything behind the scenes appears seamless, that makes me happy. Christmas and Easter are especially important because there are so many visitors who might be attending for the first time. I like working for a church with so much history and anything that helps people feel glad to be here makes me proud to be part of the team.

Jessica Scovel During Worship, I saw an announcement in the church bulletin that Sunday School teachers were needed and I felt a “Divine nudge” to volunteer. After ending my career as a speech/language therapist for children I began a discernment process, not certain of next steps to take but sensing that something fundamental was about to happen. It was a Marble Small Group, “Hearing God’s Call,” that caused me, for the first time, to think of God actually calling me to do different things.

Although I had thought my work with children was over, the Spirit continued to poke me. Within a year after volunteering in the CYF program I joined the church staff, and what began as a Divine nudge has evolved into a new vocation as Director of Children’s Ministry in spiritual partnership with families. God’s guidance is real.

St. Carol Perry offered a wealth of scriptural knowledge and practical wisdom in her popular Bible Study classes. Her new book *Among Women* debuted this year.
The year’s theme was “Love Is . . .” with ministries and programs completing the sentence to describe who we are as a faith community. The Music Ministry hosted a year-long Pipe Organ Inaugural Concert Series with performances by a trio of distinguished organ virtuosos. The Marble Choir, Festival of Voices and Chamber Orchestra, directed by Kenneth Duke, prepared us for the mystery of Advent with a concert of glorious music, inspirational readings, and dance. Stacy Penson conducted the Community Gospel Choir in its annual concert honoring Dr. Martin Luther King, Jr., as well as a joyful spring gospel celebration. Marble’s new play festival The Puzzle received 152 submissions from 38 States, Canada, Chile, and New Zealand. 13 plays were selected for performance. Children, Youth & Families Ministry (CYF) showed a 10% increase in participation in Family Worship, Adult Sunday School Class, the CYF Christmas Show and service projects. And for just plain fun, we laughed it up at the Homecoming Variety Show and initiated a Shrove Tuesday Pancake Supper that received 5 stars from all who attended.

We saw Christmas through the eyes of Marble’s children at their annual CYF Christmas Show.

Blaine McIndoe
I grew up at Marble – this is the only church I’ve ever known. I attend the Professional Performing Arts School for drama and we don’t have many rehearsals on Sundays so I can still attend services, because Marble is my family and so is my school. It’s nice having both. That’s why when a Midwestern church group known for its hate speech staged a protest outside my school and shouted awful things against the LGBT students and faculty it really upset my friends and me.

Do they honestly believe that such radical hatred reflects God’s Spirit? Just step foot in Marble and try to find that kind of intolerance. You won’t because it’s not here. We’re such a variety of people and I love being part of a church that welcomes differences and also roots us in our faith.

Judy Tulin
As Marble’s Congregational Care Associate I try to be present and focused pastorally with individuals and groups, supporting them through the ups and downs of life events. I’ve learned through the years that people seek community, compassion and the power of prayer, especially in times of need; even though they may not know who is praying for them, they feel a spiritual chain holding them up.

Recently, a long-time member unexpectedly dropped by the church after her husband’s memorial to thank Rev. DePree and me for the care we offered in planning his service. With tears in her eyes, she took our hands and expressed appreciation that we helped celebrate his life and legacy. She felt God’s spirit moving through us. It’s those interactions, which come along when you least expect it, that make my work so gratifying.

We saw Christmas through the eyes of Marble’s children at their annual CYF Christmas Show.
Our congregation continued to answer the call of God to be the eyes, hands, feet, and voice of Jesus Christ in the world. 2,235 food and toiletry items were collected for food banks and shelters; 1,128 new undergarments were donated to homeless men and women; 235 backpacks full of necessary back-to-school supplies were gifted to children in need; 218 winter garments and 211 books were collected for Icahn House children; and $221,000 was given to the Easter Offering to help over 65 local and international service organizations.

P.S. 30M was an exciting new venture in which Marble Church partnered with P.S. 30M Hernandez/Hughes in Harlem, part of the NYC Community Learning School Initiative. The project focused on Math and Reading comprehension in a one-on-one tutorial enrichment program with a cultural arts component, building relationships between tutor and student. The experience was so successful for all involved that it continues through the next program year.

Volunteers also served Christmas breakfast at MainChance Drop-In Center; prepared and delivered Thanksgiving meals to the homebound; donated blood; tutored ESL for English in Action; cleaned and refurbished city parks; knitted/crocheted Prayer Shawls; led worship for the homeless in Madison Square Park; and so much more.

A student accepted her award certificate in recognition of completing the first year of the Tutoring & Cultural Arts Enrichment Program between P.S. 30M and Marble.

Our volunteers handed out a record-breaking 23,000 cups of water to participants in NYC’s Pride March.

Stan Williams
I had a long and successful career as a fashion journalist working for a big magazine when someone bought it and I was aged out. During the ensuing emotional chaos, I discovered Marble which became my spiritual anchor. “God wants you to do something” was the message Dr. Brown gave during Worship one Sunday and that stopped me in my tracks. I’d heard about the P.S. 30M project in Harlem — tutoring school-children in Math and English — and thought, “I can do this.”

I was accepted into the volunteer program and now mentor a boy with loving parents who want the best for him, and I’m there to help. Encouraging my little guy renews my purpose and self-confidence. God has a plan for my wellbeing and this church is nurturing my faith in new beginnings — it will be OK.

Our congregation
I was privileged to be part of a group from Marble that traveled to South Africa to connect with ministries and schools, supported in part by our Easter Offering, which serve orphaned and abandoned children. Many of these children fend for themselves because the impact of HIV/AIDS has left them without parents and some become victims of child predators.

We were there to assess the orphan situation and witness the severity of it. South African fathers are sometimes asked to look after not only their own children but those without families, so it was an honor to participate in a workshop on fatherhood with other men in our group and share our experiences on what that entails. “It takes a village to raise a child” is not just a catchphrase. A rebirth process is happening in South Africa and we must remain committed and help it along.

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The construction of our world-class pipe organ was made possible by bequests and gifts from Marble's members and friends.

Guilaine Belizaire
Marble entered my life when I was at a crossroads and between jobs; attending Worship held me together when I felt like falling apart. After joining Marble I was asked to participate in the Women's Ministry and serve on the Leadership Team. Being among phenomenal women who supported me during difficult times and now leading with them in ministry is a dream come true.

I have grown stronger and more confident having found my voice. Giving back is my way of paying it forward. I'll always remember being cared for by my spiritual sisters during those desert months. At Marble we hear my voice. Giving back is my way of paying it forward. I'll always remember being cared for by my spiritual sisters during those desert months. At Marble we hear my voice. Giving back is my way of paying it forward. I'll always remember being cared for by my spiritual sisters during those desert months. At Marble we hear my voice. Giving back is my way of paying it forward. I'll always remember being cared for by my spiritual sisters during those desert months. At Marble we hear my voice.
2016 Financial Update

Operating Results

<table>
<thead>
<tr>
<th>Revenue from Marble Sources</th>
<th>FY 2016 Actuals</th>
<th>FY 2017 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gifts from the People of Marble (Note 1)</td>
<td>1,371,418</td>
<td>1,359,137</td>
</tr>
<tr>
<td>Easter Offering (Note 2)</td>
<td>221,000</td>
<td>220,000</td>
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<tr>
<td>Program Revenue</td>
<td>113,899</td>
<td>123,685</td>
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<tr>
<td>Income from the Marble Endowment</td>
<td>900,000</td>
<td>900,000</td>
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<tr>
<td>Rental and Miscellaneous Income</td>
<td>36,484</td>
<td>11,400</td>
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<tr>
<td><strong>Subtotal</strong></td>
<td>2,641,801</td>
<td>2,624,220</td>
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| Collegiate Church Appropriation | 2,770,000 | 2,655,000 |
| Collegiate Church Appropriation for Benefits | 894,363 | 894,358 |
| **Subtotal** | 3,664,363 | 3,549,358 |

| Total Revenue | 6,306,164 | 6,173,580 |

<table>
<thead>
<tr>
<th>Expenses</th>
<th>2016</th>
<th>Budget 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inspiring Ministries</td>
<td>870,762</td>
<td>874,752</td>
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<tr>
<td>MarbleVision, incl. Live Streaming of Worship</td>
<td>236,585</td>
<td>277,505</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>1,116,345</td>
<td>1,152,257</td>
</tr>
</tbody>
</table>

| Belonging Ministries | 161,590 | 163,896 |
| Fellowship over Meals | 19,313 | 14,173 |
| **Subtotal** | 180,903 | 178,069 |

| Caring Ministries | 353,167 | 336,298 |
| Fellowship Groups | 292,420 | 292,420 |
| **Subtotal** | 645,586 | 630,718 |

| Teaching Ministries | 164,548 | 152,395 |
| Children’s Ministry | 224,079 | 235,187 |
| New and Developing Growth Programs | 104,189 | 121,118 |
| Live Streaming of Educational Programs | 78,862 | 80,920 |
| **Subtotal** | 517,764 | 559,520 |

| Serving Ministries | 252,426 | 157,239 |
| Easter Offering Grants (Note 2) | 221,000 | 200,000 |
| **Subtotal** | 475,426 | 357,239 |

| Giving Ministries | 315,519 | 292,420 |
| **Subtotal** | 630,549 | 584,640 |

| Revealing Ministries | 151,439 | 151,439 |
| **Subtotal** | 151,439 | 151,439 |

| Administrative Ministries | 456,357 | 460,139 |
| Employee Benefits | 672,910 | 750,268 |
| Caring for Our Physical Spaces | 3,246,501 | 3,250,354 |
| **Subtotal** | 4,275,778 | 4,251,761 |

| Total Expenses | 6,179,628 | 6,168,340 |

| Operating Surplus/Deficit | 126,537 | 5,240 |

Note 1: This year’s budget incorporated a 5.8% increase in gifts from members & friends.
Note 2: 100% of Contributions to Marble’s Easter Offering is given to top-rated non-profits and to fund developing Signature Missions in the coming year.

Marble Staff and Board

Ministers

Dr. Michael B. Brown, Senior Minister
Rev. Kirsty DePree, Minister of Congregational Care
Chad Tanaka Pack, Associate in Ministry
Sister Carol Perry, S.U., Bike Sharing

Program Directors

Kenneth V. Dale, Director of Music
T.J. Houlihan, Director of Giving
Christina Morano Keiser, Director of Media
Catherine Ortiz, Director of Marketing & Communications
Gayle F. Robinson, Chief Operating Officer
Kim Sebastian-Ryan, Director of Membership & Connections
Sushan Wade, Director of Missions & Outreach

Board of Elders and Deacons

Elders
Stephanie M. Bailey
Dorothy Booker
Marcelle E. Dott
Wingate Jackson, Jr.
Sheila B. Moses
Eileen A. O’Connell
John E. Rorer, II
Gregory Johnson, Prayer Circle

Deacons
Peter Barnett
Teresa Danuser
T. Hunter Dare
Sandra Diaz
Ted Gregory
Richard Harper
G. Gregory Lozier
Robert L. Williams

Serving as Deacons to Interactions International: Barbara Costigan Marcia Fingal

Staff
John Angelo, Controller
Ricardo Aroyo, Maintenance
Virgilio Bola, Maintenance
Karla Brown, Club Chair
Stuart Cole.
Facilities & Events Manager
Colleen Copcogrow, Director of Visiting Ministries & Hospitality
60+ Fellowship; Adult Ministry
Michael Finks, Children’s Choir
Karl Fritscht, Publications Manager
Luis Fumur, Maintenance
Nick Giardina, Audio Technician
Brian Hampton, Director of Children, Youth & Families Ministry
Debra Harriott, Wells Musical Director
Ashley Johnson, Marketing & Communications Mananger
Rev. Gregory Johnson, Prayer Circle
Daphne Kim, Human Resources Manager
Greg Lum, Art Director
Beatrice Marin, Accounts Payable
John McHugh, Properties Manager
Baileta McHansie, Small Groups Coordinator
Stacy Pensin, Mission Chair Director
Lauren Perez, Part-time Receptionist
Don Piper, Program Manager
Yvon Plaismond, Maintenance
Andrew Ramraves, Maintenance
Deamond Roberts, Part-time Receptionist
Tom Schneider, Missions & Outreach Associate
Jessica Scovel, Director of Children’s Ministry
Korland Simmons, Music Administrative Assistant
Janet Smith, Part-time Social Worker
Jaroslaw Sarm, IT Manager
Gary Thompson, Receptionist; Videoing Coordinator
Kate Troy, Executive Assistant to Senior Minister
Judy Tull, Director of Virtual Church Relations
Jerry Williams, Maintenance
Shana Wolfe, Business Office Data