Discovering, Growing, Evolving. What a year it has been at Marble Collegiate Church! As I reflect over the journey we have made, I am overcome with gratitude to God and to you.

Much of what we have witnessed is an ongoing commitment to time-honored and crucial ministries. Think of Worship (Sunday mornings, WeWo, Jazz Revelation, and virtual). Think of Music (The Marble Choir, Festival of Voices, Community Gospel Choir, Children & Youth Choirs). Think of Education (Sister Carol, the Spiritual Growth Hour, Small Groups). Think of age-level Ministries (from CYF to 60s+ Fellowship). Think of ongoing Ministry Groups (Women’s Ministry, Men’s Ministry, GIFTS, Connection, Entrepreneurs). Think of what we’ve done with organizations like Icahn House or Habitat for Humanity, assisting well over thirty agencies. Think of Congregational Care and Stephen Ministry.

But other things were either new or enhanced this year. Prayer Circle grew into an additional Worship service, offering Holy Communion every Sunday morning in the Chapel. Christian Education went online this past summer with our first virtual Small Group, plus a thirteen-week study of The Sermon on the Mount. Coming up, we are rolling out a new educational endeavor called The Colloquium, bringing authors and scholars to stimulate thinking in areas of theology, multi-faith disciplines and life issues.

New Member classes escalated in importance at Wednesday Worship. Our official partnership with Blawenburg Reformed Church near Princeton, New Jersey, is showing evidence of strong success. And, the world is coming to our doorstep as we have people worship online through our new website Sunday-by-Sunday from a weekly average of almost forty states and twenty nations.

The Easter Offering was the most dynamic in my years at Marble, exceeding our goal and raising $228,000 to assist those in need in our city and around the world. Three new signature missions are being introduced this year – Habitat for Humanity, PS30, and a partnership with The Christian Church in Oman – plus plans are in place (a) to explore how we can be effective voices in the battle against human trafficking, and (b) to send teams to South Africa to strengthen our commitment to children who have been orphaned primarily by the AIDS epidemic.

What I have mentioned is merely representative of all that God has done and is doing through you. Is there more yet to do? Of course. As scripture states, we are called “to run with perseverance the race that is set before us, looking to Jesus.” (Hebrews 12:1-2)

But let me tell you, looking back on what took place this past year it’s hard to put into words how excited I am to begin looking forward! I hope you will be ambassadors and share with others the extraordinary things happening at Marble.
A Message from Stephanie M. Bailey, Chair, Board of Elders and Deacons

I told him that for years I have been attending a church with a positive message that is focused on
religion and politics. Yet my advice to this young man was not of my own creation, but was
WWJD-inspired, i.e. “What would Jesus do?” He posed a question that, to answer honestly, would cause me to step into one of the two taboo work topics.

I asked where he usually sits and he replied, a bit coyly, that he generally live streams the services.

We envision a world where we all become the individuals God created us to be; so wherever you
time, talents and financial resources to make a difference in our church and the world around us.

Speaking of long-term experiences of Marble, we are blessed to receive bequests from individuals
who decided years ago to express their gratitude and hopes for our continuing ministry. I have met with
them personally and found them to be proud of the bequests and honored by the tributes. This seems to
be the ultimate pop-it-forward expression of love to future generations.

The Board of Elders and Deacons treat these and all gifts with great care and stewardship. Each of
us, like many of you, is a regular giver to Marble and strive to make the best use of our funds, such as
employing a topnotch team of ministers and staff. Their commitment, creativity and continuous
church’s spiritual development. As volunteers we try to follow their examples, giving our
time, talents and financial resources to make a difference in our church and the world around us.

We envision a world where all become the individuals God created us to be, so wherever you are on your spiritual journey, thank you for joining us in this vision.

Chair, Board of Elders and Deacons
Marble Collegiate Church

Live Your Faith. I was in dialogue with a work colleague about business
relationship issues we was having with another individual. While it was
tempting to brainstorm and come up with a list of actions and coping
mechanisms, I encouraged him to step into the other person’s shoes.

The conversation that began with his frustration evolved into his sense
of compassion. Toward the end of our talk, he paid me a compliment: my
leadership style was “different” and he asked where it came from.

I learned early on that two topics to avoid at work are religion and
politics. Yet my advice to this young man was not of my own creation, but was
WWJD-inspired, i.e. “What would Jesus do?” He posed a question that, to answer honestly, would cause me to step into one of the two taboo work topics.

So I stopped.

I told him that for years I have been attending a church with a positive message that is focused on
helping people build relationships grounded in Christian love. He asked which church and when
I answered he said excitedly, “I go to Marble too!” He had just started attending a short time ago.

I asked where he usually sits and he replied, a bit coyly, that he generally live streams the services.

This interaction revealed a few things to me. First, perhaps my long-term, regular exposure to Marble’s
positive, inspiring and relationship-building messages have had a noticeable impact on me, making me a “different” kind of leader, one that asks WWJD to deal with problems. Second, a discovery that, at least for one person, live streaming is attending church in the same way as sitting in a pew. It caused me to think about our need to adapt. Third, maybe there are occasions when it’s okay to talk about
religion at work.

One needs some sort of community to survive in NYC – how is Marble relevant?
People can come here no matter who they are, where they’re from, or what they look like and find a place of belonging. We are a very
catholic congregation. But we find value here
of compassion. Toward the end of our talk, he paid me a compliment:

The Summer Spirituality series had
a similar theme. We wanted to learn more about world religions but didn’t just want the format of staff members standing up and giving a "book report." Let’s invite people who are living within these faiths to share from their
experiences. We heard from brother and sister Rabbis, a Muslim professor, another Rabbi from Brooklyn who shared a High Holy Day that coincided on a Sunday, and our Associate in Ministry, Chad Tanaka Pack, who spoke about Buddhism and the Korean/Eastern perspective. The congregation’s feedback was
very positive and the Labyrinth Room was filled Sunday mornings. Ultimately, it was an
ongoing discovery of our commonality and how we can co-exist.

Is that the culture of Marble?
Yes, and something to be highlighted this fall
is what we’re calling Covenant Community. “Covenant” is a biblical word that carries an
understanding of sacred responsibility for each other. You’re not alone when you’re at Marble. Many a person has told me that here
they find a place of hope and love, and that they can’t imagine ever living without this community.

Claiming Our Culture. It was invigorating this past year to name and
claim our culture. At our best, we witness the weaving together of our stories, perspectives, and experiences into the fabric of our “village” as valuable and inspirational.

One of the high points this past year was the Diversity Series.
We wanted to celebrate our identity as an inclusive and diverse congregation. But while there are different ethnic groups in
the church, do we really appreciate our origins? What have our struggles
to get to the table of Christ? That still remains difficult for many people in this
country. What evolved with the series was an appreciation for artistic expression from
these various cultures. African American history through the dramatic story of Paul
Robeson; the Asian experiences in America of Tibetan singer/songwriter Yangshim Lhamo; the LGBTQ community in a film and arts
festival; Native American awareness in the opera, Purchase of Manhattan; and our annual Triodion, a symposium of Christian, Jewish
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The Homecoming Variety Show returned after a 10-year absence.
Often our fellowship groups charter people and we wanted to explore ways to come
together as a church-wide family beyond Sunday Worship. Homecoming is a Marble tradition – it’s great fun for the congregation to see staff who work behind the scenes come to the forefront and those of us who are on the Channel each Sunday make fools of ourselves!

A Conversation with Dr. R. Mark King, Executive Minister

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Talk about the partnership with Blawenburg Church.
That came out of our Church Growth Think Tanks and how we could multiply the Marble community beyond our walls. Dr. Brown reached out to congregations within the Reformed Church that were struggling and that Marble could adopt and sustain. We were led to Blawenburg Church in Princeton that had a recent succession of part-time older pastors. Rev. Travis Winkler on Marble’s staff lived right there. God was very much at work because Travis and the church immediately felt called to each other – something special was happening. So maybe we could adopt this church and try out some things in a grand experiment to see if this sustainability model could function. Because Travis knew the Marble model and we would share resources with staff and programming, it all came together in a covenant partnership for three years. It has worked beautifully, bringing life back into that community.

Attendance has increased by about 40% so far. The Blawenburg congregation is showing us how to further develop this model – in our seed-planting we are bearing fruit so we can do this again with other churches, which is what we hope for.

What is the impact of live streaming on the ministry of Marble?
First, it will not diminish what we do within our walls – our campus ministry is very important. Live streaming only adds to our ministry. Second, it’s a sign of the times. More people in the worshipping world use live streaming than television for accessing inspiration and information. The infrastructure to present first-class streaming is all in place. Our media staff is exceptional. The challenge is how to be more than a one-way connection, so we’re looking at programming such as online Small Groups, and the ministers can now Skype with individuals for pastoral counseling. Technology takes our ministry and experiences into the fabric of our “village” as valuable and inspirational.

One of the high points this past year was the Diversity Series.
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the church, do we really appreciate our origins? What have our struggles
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festival; Native American awareness in the opera, Purchase of Manhattan; and our annual Triodion, a symposium of Christian, Jewish
and Muslim clergy.
The Advent Concert is an inspiring musical journey led by Kenneth Dake, The Marble Choir and Festival of Voices. Live streaming of events adds 41% to our gathered community.

The message of God’s transforming love is spreading through our ministry in NYC and beyond. Live streaming participation grew almost 14%. Facebook followers increased 77% representing 56 countries. Twitter followers increased 29% averaging 246 impressions a day.

Opportunities for spiritual growth included a yearlong Diversity Series that explored through artistic expression the past, present and future of diversity and inclusivity in America. During the Summer Spirituality Series, guest speakers representing various faiths within the world’s religions explored our differences and similarities in open dialogue.

Pam & Ron Hurt We live in Connecticut and the four-hour roundtrip drive into the city on Sunday can be daunting. So we take advantage of live streaming through Marble’s website and it works beautifully. It’s wonderful to be at church in person and to be surrounded by other worshipers, but if that’s not possible, live streaming is the next best thing. Even though live streaming is not “in-person,” something in the sermon or the music always touches us. It’s not unusual to e-mail links from the online sermon archive to friends. We also participate in the post-service Talk Back, Sr. Carol’s Bible Study, and access videos on the website. One of the greatest things about Marble is that it gives us resources we need to spiritually evolve at our own pace. And it motivates us – as it does others – to go out and do good in our world.

Worship Community Service Giving Back St. Carol’s popular Bible Study (above) has opened and illuminated our minds for 35 years. The Live Sermon Talk Back (right), a conversation hosted by Mario Sprouse, is a Q&A of the Sunday morning message.

Sr. Carol’s popular Bible Study (above) has opened and illuminated our minds for 35 years. The Live Sermon Talk Back (right), a conversation hosted by Mario Sprouse, is a Q&A of the Sunday morning message.

Congregants spill onto Fifth Avenue during the New Orleans-inspired Good Friday service “A Jazz Funeral for Christ” led by a brass band.

Nick Gilman Marble’s influence is with me each day. I go onto the website to read Dr. Brown’s and Sister Carol’s blogs, listen to Dr. Peale’s sermons in the archives, and download podcasts to play while I’m at the gym. It’s more than a Sunday experience – it’s an everyday spiritual awakening. I was baptized last April and afterward I watched the worship service online and memorized the blessing that Dr. Brown gave as he baptized me. Part of my daily meditation as a new Christian is to relive what I felt in that moment. I’m into fitness and there’s something called the “mind to muscle” connection; you’re not haphazardly lifting weights – you want to feel that muscle, every fiber of it. It’s the same with faith. What Marble is helping me with is to feel the “mind to Jesus” connection.
Chris Vega  What attracts me to Marble? The unique congregation. It’s a diverse and glorious blend of the image of God. And that includes the LGBTQ community. There is a large population of gay people who feel alienated from God because of negative church experiences. Some come to Marble feeling broken and spiritually incomplete. GIFTS, our LGBTQ Fellowship, is a welcoming presence within a traditional and historic house of worship with a positive spirit to introduce those who have felt rejected back into communal worship. Our Small Groups and retreats are forums to share stories, go further in our understanding of the Scriptures, to gain reconciliation and, hopefully, to find healing. Marble is a hope-filled and affirming presence in New York City, and that’s why I choose this church to be my spiritual home.

Tusi Elvi  Years ago, I was living in California working seven days a week with little time for church. When I did attend a particular church, I felt like an outsider. After the service ended everyone would talk to their friends and I stood on the sidelines, invisible. Eventually, I moved back east and discovered Marble. Not only do I feel wanted and embraced here, but my spiritual life has begun to blossom and through worship, Bible study, small groups and retreats, I am discovering more about myself as a child of God. Perhaps I needed to experience what it’s like to be disconnected in order to appreciate belonging to a community of seekers like myself. It has helped me in my personal ministry with Marble’s Membership Involvement team. I want new members to feel they belong here...because they do.

May Weng  I am a preacher’s kid and in my hometown in Taiwan I learned to play instruments and participate in church music at an early age. Fast forward to when Ken Dake arrived at Marble as Director of Music and started a laymen’s choir, the Festival of Voices (FOV) – I was one of the first to join. Ken is brilliant at creating community; rehearsals begin with prayer and then we share stories about whatever we’re going through. There is also an annual retreat which not only teaches musical technique but addresses our role as leaders in Worship through singing sacred music. I’m lifted up singing with FOV because God’s Spirit is expressed in the blend of message and melody. We each have different talents but work together to create harmony. To me, a choir is symbolic of the Body of Christ.
Trena & Jordan Banks

We went on the 2014 learning tour to South Africa and Malawi to visit classrooms that Marble and other Collegiate Churches built. It was a fun adventure to meet the students attending the schools, go on safari and see amazing sites. But we also visited people living on the streets of Johannesburg to give them food provided by funds from the Easter Offering. Imagine going to the roughest neighborhood of NYC in the middle of the night and serving hot meals to the homeless and people using drugs – it was scary at first but we fed anyone who was hungry. It made a big impact on us to be out of our comfort zone, yet to be the hands that gave out bread and soup was the real connection to the mission and a lasting memory we brought home with us.

Abigail Shue

When my husband David and I heard that Stephen Ministry was offered at Marble, we signed up for the training because we had heard of the program, and have since grown passionate about the ministry. Many care receivers in search of support are going through tough times – financial or health crisis, loneliness – and it’s difficult for them to feel God’s presence. We use the imagery of a tall tree, representing God, and next to it a mud pit – the person seeking support is “in the mud.” We envision holding onto their hand and also to the root of the tree, becoming a conduit for God’s love. Being a Stephen Minister at Marble is teaching me how to surrender my own needs and the desire to fix someone’s problems, and how to hold the space with faith and love for God to enter.

1,563 back-to-school supplies gifted to children in need; 1,610 new undergarments donated to homeless men and women; 2,396 food items collected for local food banks and shelters; 15,500 cups of water served to marchers in NYC’s Pride March; and an Easter Offering of $228,000 that more than surpassed our goal. And this is the tip of the iceberg.

Our congregants also gave of their time serving in soup kitchens, knitting prayer shawls for the homebound, donating blood, tutoring children, joining a walk-a-thon to support families impacted by mental illness, and other ways too numerous to list here. Being of service to others enriches our lives, as well as those that we touch in our world.

Rev. Kirsty DePree welcomes Senator Chuck Schumer to our annual Pride March Water Table sponsored by GIFTS LGBTQ Fellowship.
Marble by the Numbers

$228,000
Easter Offering
Helping over 48 local & international service organizations.

439 (Weekly average)
Live streaming visits for Worship, Bible Study & Spiritual Growth. Adding 41% to our gathered community.

1,563
Back-to-School items
Equipping 600 homeless & at-risk children with school supplies.

1,610
Drive for Dignity
Providing new undergarments to homeless men & women.

2,396
Food items
Supplying non-perishable goods to NYC food banks & shelters.

100
Number of Countries in which live streaming connections were recorded. Representing international growth of our media ministry.

77%
Increase Facebook likes
Representing 55 countries.

29%
Increase Twitter followers
Engaging audiences through social media.

15,500
Cups of Water
Serving marchers in NYC’s Pride March.

44,676
Annual Worship attendance
(Includes live streaming)
Growing our faith community. Sundays, Wednesdays & Fridays.

Our Action Volunteer Program encourages members to become involved in outreach projects, such as cleaning up a section of Riverside Park.

It is impossible to measure all the ways we touch people and connect them closer to God through the ministry of Marble Collegiate Church. Our vision is for a world where we ALL become the individuals God created us to be. As we each journey toward that goal, we also value giving back. Giving back allows us both to reach beyond something greater than ourselves and to share God’s blessings as we have been blessed.

You will see on the next page the tangible expressions of our financial gifts. Our offerings increased this past year by 5.8%. There is no mistaking our dependence on God’s Spirit and provision for all things, yet we are dependent on financial giving in order to continue our mission.

The biblical and theological imperative for Christian discipleship encourages, invites and commands generosity. “It is more blessed to give than to receive” (Acts 20:35) is more than a trite cliché. Giving is a greater human need than receiving or consuming. Giving, as an act of faith, encompasses our dynamic relationship with God and our need to bless God.

We boldly assert that what we give to the church is in partnership with God’s movement in the world and not just to an institution. At Marble, stewardship is far more about our need to GIVE and not the church’s need to RECEIVE.

Journey with us as an active member of this diverse and inclusive community of God’s people making an eternal difference in all we are and all we do.

Jerry Link
My background in international business exposed me to many different cultures and people, so when I was asked to serve on Marble’s Benevolence Committee, which evaluates diverse agencies for grants from the Easter Offering, I thought I could help. Marble gets personal time with the organizations and can determine their efficiency in pursuit of their missions. Our analysis is thorough with special attention to the extent our financial gifts go for programming and not disproportionately to support administration and fund raising. Our contributions are directed toward a variety of causes: homelessness, child abuse, hunger, and much more. I like that Marble encourages us to use our talents and resources in ways that can make a difference and may not have been done before. This is a congregation seeking to serve in a meaningful fashion, and I enjoy joining others to do my part.
### 2015 Financial Update

#### Operating Results

<table>
<thead>
<tr>
<th>Revenue from Marble Sources</th>
<th>FY 2015 Actuals</th>
<th>FY 2016 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gifts from the People of Marble (Note 1)</td>
<td>1,492,627</td>
<td>1,555,529</td>
</tr>
<tr>
<td>Easter Offering (Note 2)</td>
<td>228,000</td>
<td>200,000</td>
</tr>
<tr>
<td>Program Revenue</td>
<td>115,250</td>
<td>142,142</td>
</tr>
<tr>
<td>Income from the Marble Endowment</td>
<td>810,000</td>
<td>900,000</td>
</tr>
<tr>
<td>Rental and Miscellaneous Income</td>
<td>40,561</td>
<td>47,670</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>2,891,438</td>
<td>2,845,241</td>
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</tbody>
</table>

#### Colloquial Church Appropriation

<table>
<thead>
<tr>
<th>Revenue</th>
<th>FY 2015 Actuals</th>
<th>FY 2016 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Revenue</strong></td>
<td>$5,506,054</td>
<td>$5,574,958</td>
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</tbody>
</table>

#### Expenses 2015

<table>
<thead>
<tr>
<th>Expense Group</th>
<th>FY 2015</th>
<th>FY 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Administrative Ministries</strong></td>
<td></td>
<td></td>
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<tr>
<td>Revealing Ministries</td>
<td></td>
<td></td>
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<tr>
<td>Giving Ministries</td>
<td></td>
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<tr>
<td>Serving Ministries</td>
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<tr>
<td>Teaching Ministries</td>
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<tr>
<td>Caring Ministries</td>
<td></td>
<td></td>
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<tr>
<td>Belonging Ministries</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inspiring Ministries</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>$1,124,880</td>
<td>$1,143,792</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$5,454,137</td>
<td>$5,573,016</td>
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</tbody>
</table>

#### Operating Surplus/Deficit

<table>
<thead>
<tr>
<th>FY 2015</th>
<th>FY 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>51,917</td>
<td>1,942</td>
</tr>
</tbody>
</table>

Note 1: This year’s budget incorporated a 5.8% increase in gifts from members & friends.

Note 2: 100% of Contributions to Marble’s Easter Offering is given to top-rated non-profits.

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### Marble Staff and Board

#### Ministers
- **Dr. Michael B. Brown**, Senior Minister
- **Dr. R. Mark King**, Executive Minister
- **Rev. Kirsty DePree**, Minister of Congregational Care
- **Chad Tanaka Pack**, Associate in Ministry
- **Sister Carol Perry, S.U.,** Bible School
- **Rev. Travis B. Winckler**, Minister, Blawenburg Reformed Partnership
- **Peter Barnett**, Deacon
- **Teresa Danuser**, Director of Children’s Ministry
- **T. Hunter Dare**, Ministra
- **Sandra Diaz**, Associate Minister
- **Dr. Gregory Lozier**, Executive Minister
- **Dr. John Angello**, Controller
- **Virgilio Belen**, Maintenance
- **Anthony Benjamin**, Maintenance
- **Karen Brown**, Cherieh Choir
- **Stuart Cole**, Facilities & Events Manager
- **Colleen Cosgrove**, Director of Welcoming Ministries & Hospitality, 120+ Fellowship, Adult Ministry
- **Michael Finke**, Children’s Choir
- **Karla Fritsch**, Publications Manager

#### Program Directors
- **Kenneth V. Dake**, Director of Music
- **Christina Morano Kaiser**, Director of Media
- **Catherine Ortiz**, Director of Marketing & Communications
- **Gayle F. Robinson**, Chief Operating Officer
- **Kim Sebastian-Ryan**, Director of Church Growth & Connecting Ministries
- **Suzannah Wade**, Director of Missions & Outreach

#### Board of Elders and Deacons
- **Elders**
  - Stephanie M. Bailey
  - Dorothy Booker
  - Marcelle E. Dill
  - Wingate Jackson, Jr.
  - Sheila B. Moses
  - Eileen A. O’Connell
  - John E. Rorer, Jr.
  - Gregory W. Walker
  - Clair J. Zak, Elder Emeritus
- **Deacons**
  - Pamela Flagg

#### Staff
- **James Mojica**, Receptionist
- **Anna Nugent**, Program Manager
- **Lauren Perez**, Part-time Receptionist
- **Yvon Plaisimond**, Maintenance
- **Andrea Ramirez**, Maintenance
- **Desmond Roberts**, Part-time Receptionist
- **Tom Schneider**, Minister & Outreach Associate
- **Jessica Slocov**, Director of Children’s Ministry
- **Kerlya Simmons**, Music Administrative Assistant
- **Janet Smith**, Part-time Social Worker
- **Jaroslav Sorm**, IT Manager
- **Gary Thompson**, Receptionist
- **Karen Truitt**, Wedding Coordinator
- **Kate Troy**, Executive Assistant to Senior & Executive Ministers
- **Judy Tuin**, Director of Virtual Church Relations
- **Chris Whittaker**, Jazz Revelation Music Director
- **Jerry Williams**, Maintenance
- **Shana Wolfe**, Business Office/DATA

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#### Executive Staff
- **Marcia Fingal**, Director of Missions & Outreach
- **Barbara Costigan**, Director of Church Growth
- ** &, Connecting Ministries
- **R. Mark King**, Senior Minister
- **Dr. Michael B. Brown**, Senior Minister
- **Gary Thompson**, Part-time Social Worker
- **Jaroslav Sorm**, IT Manager
- **Karen Truitt**, Wedding Coordinator
- **Kate Troy**, Executive Assistant to Senior & Executive Ministers
- **Judy Tuin**, Director of Virtual Church Relations
- **Chris Whittaker**, Jazz Revelation Music Director
- **Jerry Williams**, Maintenance
- **Shana Wolfe**, Business Office/DATA

#### Administrative Staff
- **Daphne Kim**, Human Resources Manager
- **Lisa Houlihan**, Director of Children’s Ministry
- **Tom Schneider**, Part-time Receptionist
- **Judy Tuin**, Director of Virtual Church Relations
- **Chris Whittaker**, Jazz Revelation Music Director
- **Jerry Williams**, Maintenance
- **Shana Wolfe**, Business Office/DATA